



Your future at your fingertips: cooperative, international, global

Lead Software Engineer (f/m/x)

Evolve our Cloud-Products!

MIC is leading worldwide in the automation of global customs and trade compliance processes. With our software solutions, we ensure safe and efficient customs clearance within the legal frameworks for more than 800 customers - like VW, Zalando and IKEA - on 6 continents.

Join us in shaping the future of our product suite! Bring in your people skills and your expertise as an experienced Software Engineer, support your colleagues in their development and become a part of MIC!

As a Lead Software Engineer in our product development it is your mission to continuously improve an environment where all team members feel valued, safe and motivated to grow and develop their strengths.

You are leading by example and are continuously working on the betterment of the whole team.

Your job

- Aside from implementing new features you put an emphasis on the support and empowerment of your developer colleagues to reach their full potential
- You foster a productive environment where people feel motivated to collaborate, improve and drive innovation
- Our Lead Software Developers are constantly working on the betterment of the whole team and the development environment (used tools, processes, etc.)
- You coach, mentor and support all of your team members towards setting up and reaching their goals
- Through your effort you ensure that all colleagues are working towards a common company vision

Your skills

- Great people skills to understand your colleagues issues and support them towards achieving their goals
- Cross-functional team player with high quality awareness & strong analytical skills
- Independent and structured way of working while proactively supporting colleagues with empathy & expertise
- Good skills in software-design and -architecture
- Very good Java and Database skills (preferably Oracle)
- Experience with CI/CD-Pipelines (Jenkins, Bamboo, Gitlab-CI, Azure DevOps, etc.)

- Experience with Container-Technologies (Docker, Kubernetes, OpenShift, etc.)
- Fluent in English (written & spoken)
- Completed education in IT and several years of relevant working experience in Software Engineering

Our offer

- Privately owned, stably growing world market leader with 11 offices on 3 continents
- International context with global players as customers
- Cooperative, appreciative and respectful culture based on diversity, equal treatment and fair pay
- Personal training plan (MIC-Academy) and professional onboarding supported by your mentor
- Individual development and career opportunities
- Flexibility in a hybrid work environment allows you to combine your career and private life

Compensation

We are legally required to mention the compensation for this position. We offer a minimum salary of € 63.000 gross/year (38,5 hours/week, no All-in contracts) plus an employee bonus and numerous other benefits. Of course, we are adapting the compensation according to your experience and qualifications.



Flexible hours



Further education



Cafeteria



Home Office



Company pension



Free parking



Health promotion

Become an active part in the global trade world!
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